# Rethink \& Redesign Task Force 

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## A G ENDA

- District Roadmap
- Why Rethink and Redesign now?
- Task Force Objectives
- Task Force Composition
- Timeline

- Next Steps

CREATING
A COMMUNITY OF CHAMPIONS


For every student to

For every parent to
For every staff member to
For our community to

Think. Play. Win Big!
See Their Child Succeed
Feel Supported
Be Proud

ROADMAP: Choice, Equity, Access, Quality Learning


## Innovate

## Innovation Zones

Five years ago, community and staff input led us to the creation of 5 innovation zones that would foster these big dreams and prepare students to meet their potential.

Edgewood ISD System of Great Schools North Star Goal June 2028 all STAAR accountable campuses


Excel
B+ or Better
Goal to establish at least 4 campuses attaining a B rating or better, which has been accomplished.

## Elevate

Programs
Created new programs to support the innovation zones and our goals of excellence, such as our Aspiring Administrators' Academy and Grow-Your-Own Teaching programs in order to address staffing needs.


## Optimize

Teams \& Facilities
Restructured administration; paused nonessential hires and implemented retention and recruitment programs

## P R I O R I T I E S

2023-2024 Budget was aligned to these core ideals.

1: Student Success - $\$ 75,460,710$
2: Students, Families and Community - $\$ 6,715,383$

3: Operational Excellence - \$20,884,271

4: Employee and Organizational Improvement - \$2,112,557

5:Financial Stewardship - \$1,148,573

## Why Rethink \& Redesign Now?



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HIS TORICALENROLLMENT TRENDS BY GRADE BAND S Y 15-16 to S Y 21-2 2

## Grade Bands



Key takeaway: K-5 steep enrollment drops from 2015-2020 serve as a prelude for what is ahead in enrollment.
$10-Y E A R E N R O L L M E N T$ PROJECTIONS
B Y S CHOOL LEVEL

|  |  | Fall | ENROLLMENT PROJECTIONS |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| School Levels | 21/22 | 22/23 | 23/24 | 24/25 | 25/26 | 26/27 | 27/28 | 28/29 | 29/30 | 30/31 | 31/32 | 32/33 |
| ELEMENTARY SCHOOL TOTALS | 4,125 | 4,226 | 4,207 | 4,262 | 4,257 | 4,142 | 4,137 | 4,161 | 4,175 | 4,198 | 4,233 | 4,283 |
| Elementary Absolute Change | -482 | 101 | -19 | 54 | -5 | -115 | -5 | 24 | 14 | 23 | 35 | 50 |
| Elementary Percent Change | -10.46\% | 2.45\% | -0.44\% | 1.29\% | -0.11\% | -2.70\% | -0.11\% | 0.58\% | 0.33\% | 0.54\% | 0.83\% | 1.18\% |

*Total Elementary School Capacity: 7,367

| MIDDLE SCHOOL TOTALS | 1,840 | 1,601 | 1,412 | 1,243 | 1,239 | 1,261 | 1,281 | 1,276 | 1,255 | 1,249 | 1,228 | 1,206 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Middle School Absolute Change | -165 | -239 | -189 | -169 | -4 | 22 | 20 | -5 | -21 | -6 | -21 | -22 |
| Middle School Percent Change | -8.23\% | -12.99\% | -11.81\% | -11.97\% | -0.32\% | 1.78\% | 1.59\% | -0.39\% | -1.65\% | -0.48\% | -1.68\% | -1.79\% |

*Total Middle School Capacity: 2,083

| HIGH SCHOOL TOTALS | 2,402 | 2,294 | 2,210 | 2,210 | 2,029 | 1,890 | 1,771 | 1,716 | 1,709 | 1,713 | 1,748 | 1,756 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| High School Absolute Change | -133 | -108 | -84 | 0 | -181 | -139 | -119 | -55 | -7 | 4 | 35 | 8 |
| High School Percent Change | -5.25\% | -4.50\% | -3.66\% | 0.00\% | -8.19\% | -6.85\% | -6.30\% | -3.11\% | -0.41\% | 0.23\% | 2.04\% | 0.46\% |


| DISTRICT TOTALS | 8,389 | 8,177 | 7,885 | 7,771 | 7,581 | 7,349 | 7,245 | 7,209 | 7,195 | 7,216 | 7,265 | 7,301 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| District Absolute Change | -763 | -212 | -292 | -115 | -190 | -232 | -104 | -36 | -14 | 21 | 49 | 36 |
| District Percent Change | -8.3\% | -2.5\% | -3.6\% | -1.5\% | -2.4\% | -3.1\% | -1.4\% | -0.5\% | -0.2\% | 0.3\% | 0.7\% | 0.5\% |

*Total District Capacity: 13,050

ENROLLMENT PROJECTIONS


Short-TermFunds Will Expire
Expenses are Outpacing Revenue By At Least~11\% (\$13M)


## Rethink \& Redesign <br> Task Force

Objective
Better position EISD to serve
our students today and in the
future by identifying
opportunities to optimize
resources

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## MEMBER ROLES AND RESPONSIBILITIES

## 4 meeting series

Participate in a series of four meetings to become familiar with the current challenges and opportunities of the district

## 40+ resources

These 40+ community members will serve as a resource for SLT and Board of Trustees

## unlimited ideas

Explore and share new insights and ideas for how to move the District forward given the current and future landscape

## 2+ discussions

Create positive dialogue with the community through a platform of community meetings/ platicas to be set in the Fall

## infinite possibilities

Ultimately provide recommendations toward EISDs redesign process that will facilitate the vision of establishing 5 innovation zones of excellence

## 40+ champions

Serve as a champion for the best interests of our students, staff and community as we move toward a recommitment to a brighter future for EISD

## MEMBER SELECTION PARAMETERS

2 candidates to be recommended per campus by Campus Principal - (one staff member and one parent)

1 community candidate per Board member (non-staff or parent community member (business or nonprofit leader/general taxpayer/clergy)

3 Board members currently on the Facilities \&Finance Committee

## Knowledge

C1
Ideal candidates should possess expertise about our community, schools and the needs of our students

## Balance

C2
Willingness to provide information and advice that is in the best interest of Edgewood ISD in its entirety

## Insight

C3
Commitment to provide the School Board and administration with insight and strategic, innovative recommendations to create more equitable, exciting opportunities for our students and staff

## Responsibility

 C4Pledge to keep in mind the fiscal responsibility of the Board and administration in executing recommendations

## Respect

C5
Promise to adhere to respectful, efficient and valuable communication

The Task Force will be co-chaired by a Board Member and Community Member
*Members of Edgewood ISD administrative leadership will attend meetings in an advis ory, information sharing capacity.

## August 8

Tuesday
Special board workshop to approve committee and selection process

## August 9

Wednesday
Principal meeting to explain committee and selection process

## August 11

## Friday

Deadline to submit names to Maria Elena Villareal

## August 16

Wednesday
Committee Meeting 1
August 25
Friday
Committee Meeting 2

## September 13

Wednesday
Committee Meeting 3
September 22
Friday
Committee Meeting 4

Per feed back from the board the meeting timeline is being adjusted by a couple of weeks and will be updated on the website.


## NEXT STEPS

Endorsement to establish task force

Invite task force members to first meeting


Join us as we...

## Rethink, Redesign \& Recommit

 to our students, staff, and community.
# Questions? 

LET'S ALL THINK. PLAY. WIN BIG!


